

#### FILE COMPLETED FORM BY MAIL OR IN PERSON AT:

CITY OF FULLERTON
City Clerk's Office
303 W. Commonwealth Avenue
Fullerton, CA 92832

OFFICE USE ONLY RESERVE FOR FILING STAMP

DEC10'19 PH 3:52

# **CLAIM FOR DAMAGES**

TO PERSON OR PROPERTY

CLAIM NO. \_\_\_

| 15.10 | ~~~ |    |      | ~   |
|-------|-----|----|------|-----|
| INS   | SIR | UC | :110 | วทร |

Claim for death, injury to person or to personal property must be filed no later than six months after the occurrence (Gov. Code Sec. 911.2).
 Claims for damages to real property must be filed no later than 1 year after the occurrence (Gov. Code Sec. 911.2).
 Read entire claim form before filing.
 See page 2 for diagram upon which to depict location of accident.
 THIS CLAIM FORM MUST BE SIGNED AND DATED ON PAGE 2 AT BOTTOM.
 Attach separate sheets, if necessary, to give full details. SIGN EACH SHEET.

| TO:   | O: CITY OF FULLERTON   |                   |   |  |  |
|---|------------------------|-------------------|---|--|--|
| Name of Claimant  | Occupation of Claimant |                   |   |  |  |
| KATHRYN HAMEL   |                        |                   | FORMER POLICE LIEUTENANT                    |  |  |
| Home Address of Claimant  |                        | City, State & Zip | Home Telephone Number                       |  |  |
| CONFIDENTIAL  |                        |                   | ( ) CONFIDENTIAL PC 832.7                   |  |  |
| Business Address of Claimant  |                        | City, State & Zip | Business Telephone Number                   |  |  |
| LAW OFFICES OF GOLDBERG & GAGE 23002 VICTORY BLVD. WOODLAND HILLS CA, 91367   |                        |                   | (818) 340-9252                              |  |  |
| If different from above state name, address and telephone number to which you desire notices or communications to be sent regarding this claim:  KHAMEL  BGAGE@GOLDBERGANDGAGE.COM                    |                        |                   | Cellular Telephone Number  ( ) CONFIDENTIAL |  |  |
| When did DAMAGE or INJURY occur?  Date CONTINUIING  Time  A.M. or P.M.  Names of any city employees involved in INJURY or DAMAGE  If claim is for Equitable Indemnity, give date claimant served with |                        |                   |   |  |  |
| the complaint:  |                        |                   |   |  |  |
| Date  |                        |                   |   |  |  |
| Describe in detail how the DAMAGE or INJURY occurred: SEE ATTACHED NARRATIVE  |                        |                   |   |  |  |
| Why do you claim the<br>SEE ATTACHED NARRATI  | VE                     |                   |   |  |  |
| Describe in detail ead<br>SEE ATTACHED NARRA  | th INJURY or DAMAGE:   |                   |   |  |  |
|   |                        |                   |   |  |  |

THIS CLAIM MUST BE SIGNED ON REVERSE SIDE

CC to Claimant \_\_\_\_\_

| Damages incurred to date (exact):  Damage to property   |
|---|
| Expenses for medical/hospital care \$ Cover \$10,000   Total estimated prospective damages (detail) \$ Cover \$10,000   Total estimated prospective damages \$ 1,000,000   PLUS    Was damage and/or injury investigated by police? If so, what city? Case No.  Were paramedics or an ambulance called? If so, name city or ambulance   If injured, state date, time, name and address of doctor for your first visit:  WITNESSES to DAMAGE or INJURY. List all persons and addresses of persons known to have information.  Name Address Phone ( ) Address Phone ( )  Name Address Phone ( )  DOCTORS and HOSPITAL:  Hospital Address Date Hospitalized Doctor Address Date of Treatment   |
| Expenses for medical/hospital care \$ Cover \$10,000   Total estimated prospective damages (detail) \$ Cover \$10,000   Total estimated prospective damages (detail) \$ Cover \$10,000   Total estimated prospective damages \$ 1,000,000   PLUS   Total estimated prospective damages \$ 1,000,000   PLUS   Total estimated prospective damages \$ 1,000,000   PLUS   Place   Place |
| Total damages incurred to date  |
| TOTAL AMOUNT CLAIMED AS OF DATE OF PRESENTATION OF THIS CLAIM \$ 1,000,000 PLUS  Was damage and/or injury investigated by police? If so, what city? Case No Were paramedics or an ambulance called? If so, name city or ambulance If injured, state date, time, name and address of doctor for your first visit:  WITNESSES to DAMAGE or INJURY. List all persons and addresses of persons known to have information.  Name Address Phone ( ) Name Address Phone ( ) Phone ( ) Name Address Phone ( ) Name Name Address Phone ( ) Name Name Phone ( ) Name _  |
| TOTAL AMOUNT CLAIMED AS OF DATE OF PRESENTATION OF THIS CLAIM \$ 1,000,000 PLUS  Was damage and/or injury investigated by police? If so, what city? Case No Were paramedics or an ambulance called? If so, name city or ambulance If injured, state date, time, name and address of doctor for your first visit:  WITNESSES to DAMAGE or INJURY. List all persons and addresses of persons known to have information.  Name Address Phone ( ) Name Address Phone ( ) Phone ( ) Name Address Phone ( ) Name Name Address Phone ( ) Name   |
| TOTAL AMOUNT CLAIMED AS OF DATE OF PRESENTATION OF THIS CLAIM \$ 1,000,000 PLUS  Was damage and/or injury investigated by police? If so, what city? Case No Were paramedics or an ambulance called? If so, name city or ambulance If injured, state date, time, name and address of doctor for your first visit:  WITNESSES to DAMAGE or INJURY. List all persons and addresses of persons known to have information.  Name Address Phone ( ) Name Address Phone ( ) Phone ( ) Name Address Phone ( ) Name Name Address Phone ( ) Name   |
| Was damage and/or injury investigated by police? If so, what city? Case No  |
| Was damage and/or injury investigated by police? If so, what city? Case No  |
| Were paramedics or an ambulance called? If so, name city or ambulance   |
| WITNESSES to DAMAGE or INJURY. List all persons and addresses of persons known to have information.  Name   |
| Name         Address         Phone ( )           Name         Address         Phone ( )           Name         Address         Phone ( )           DOCTORS and HOSPITAL:         Date Hospitalized           Hospital         Address         Date of Treatment   |
| Name         Address         Phone ( )           Name         Address         Phone ( )           Name         Address         Phone ( )           DOCTORS and HOSPITAL:         Date Hospitalized           Hospital         Address         Date of Treatment           Doctor         Address         Date of Treatment  |
| Name         Address         Phone ( )           Name         Address         Phone ( )           DOCTORS and HOSPITAL:         Date Hospitalized           Hospital         Address         Date of Treatment           Doctor         Address         Date of Treatment   |
| Name         Address         Phone ( )           DOCTORS and HOSPITAL:         Date Hospitalized           Hospital         Address         Date of Treatment   |
| DOCTORS and HOSPITAL:  Hospital Address Date Hospitalized Doctor Address Date of Treatment  |
| Hospital Address Date Hospitalized<br>Doctor Address Date of Treatment  |
| Doctor Address Date of Treatment  |
|   |
| DOCTOR Address  |
| READ CAREFULLY  |
| For all accident claims place on the following diagram names of streets, including North, South, East and West. Indicate place of accident by "X" and by showing house numbers or distances to street corners. If city vehicle was involved, designate by letter "A" location of City vehicle when you first saw City vehicle. Indicate place of City vehicle at time of accident by "A-1" and location of yourself or your vehicle at the time of the accident by "B-1" and the point of impact by "X". NOTE - if the diagram below does not fit the situation, attach a proper diagram signed by  |
| claimant.   |
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| claimant.   |
| Signature of Claimant or person filing on behalf of Type or Print Name:  Date:  |
| claimant.   |
| Signature of Claimant or person filing on behalf of Type or Print Name:  Date:  |
| Signature of Claimant or person filing on behalf of Type or Print Name:  Date:  |

December 10, 2019

Attachment to Kathryn Hamel Claim for Damages

On or about January 18, 2019, claimant entered into a confidential settlement agreement with City of Fullerton. Leading up to this agreement, several "confidential draft" versions of the agreement were exchanged between claimant and City of Fullerton officials via email. The drafts were confidential under a variety of laws, including without limitation Penal Code § 832.7; Evidence Code Section 1152 and 1155 and Government Code § 3300 et. seq.

Defendants provided this confidential information as an ac of retaliation against claimant who was involved in gathering evidence of criminal wrongdoing by police officers and otherwise acts as a whistleblower. This retaliatory publication violates the Peace Officers Bill of Rights, it invades the right of privacy and published information about claimants in a false light damaging the reputation of claimant and impacted her future earnings and earning opportunities.

On or about June 11, 2019 Friends for Fullteron's Future blog published a confidential draft of the settlement agreement online. The draft document was from mid January, 2019 and was confidential as part of settlement discussions, under the mediation privilege, and to the extent it involved claimants employment also is protected as a personnel record under the Penal Code and Peace Officer's Bill of Rights. Disclosing this information was malicious.

On or about June 13, 2019 Friends for Fullteron's Future blog published written communications that appear to be emails referencing ongoing settlement discussions as well as another email that references an ongoing and internal affairs investigation. Based on information and belief, this information was provided to Friends for Fullteron's Future blog by members of the Fullerton Police Department, most likely the Chief of Police, as a further act of whistleblower retaliation for claimant exposing wrong doing and criminal actions by police department executives and supervisors.

After June 13, 2019, based on information and belief, the City of Fullerton demanded the records they improperly disclosed to be returned to the City and/or removed from the blog, stating they were confidential personnel records, not subject to disclosure. Despite the City's request, the confidential records remain posted on the blog.

The City of Fullerton is not allowed to simply disclose confidential police officer information, including Internal Affairs investigations.

Cal. Evid. Code § 1043 (a) requires that "[i]n any case in which discovery or disclosure is sought of peace ... officer personnel records... the party seeking the discovery or disclosure shall file a written motion with the appropriate court... upon written notice to the governmental agency which has custody or control of the records." (Emphasis added.) "Upon receipt of the notice the governmental agency served shall immediately notify the individual whose records are sought." Cal. Evid. Code § 1043(a). (Emphasis added.)

The Pitchess process is the sole way to obtain police officer personnel files. "The question before us is whether the conditional privilege created by section 1043 of the Evidence Code for peace officer personnel records protects all information in a deputy sheriff's file without regard to whether a particular piece of information can also be found elsewhere. Our answer is that it does." Hackett v. Superior Court, (1993) 13 Cal.App.4th 96, 97(Emphasis added).

California Evidence Code Section 1043(b)(3) also requires good cause for the production of records. "Good cause" is defined as that "statement of the facts which supports relevancy to the subject matter of the lawsuit," or that which is reasonably calculated to lead to admissible evidence." Materiality is properly shown if the information sought will facilitate the ascertainment of the facts and a fair trial. Haggerty v. Superior Court (2004) 117 Cal. App.4th 1079, 1085.

The good cause standard is set forth in *City of Santa Cruz v. Municipal Court* (1989) 49 Cal. 3d 74, and specifies that the declaration in support of the motion requesting a peace officer's personnel records must provide a "specific factual scenario" establishing a "plausible factual foundation" for allegations, and set forth the materiality of the discovery sought to the subject matter involved in the pending litigation. *City of Santa Cruz*, 49 Cal. 3d 74.

In order to show good cause and materiality, a party seeking Pitchess material is required to provide a specific factual scenario, establishing a plausible, factual foundation in order to satisfy the mandate of Evidence Code section 1043(b)(3). City of Santa Cruz v. Municipal Court (1989) 49 Cal.3d 74,85-86; City of San Jose v. Superior Court (1998) 67 Cal.App.4th 1135, 1146-1147. "Without some notice of the specifics of the allegedly improper police conduct, the trial court should not determine whether 'the discovery or disclosure sought' was material to the subject matter involved in the pending litigation." City of San Jose, 67 Cal.App.4th at 1146-1147.

For example, in *City of San Jose*, defense counsel's declaration indicated allegations such as: "knowing and voluntary consent to enter was not in fact obtained by the officers," "material misrepresentations in the police report ... were made ...," and "evidence ... was mishandled by the officers ... " *Id.* at 1139. The court reasoned that the allegations did not describe "the specifics of the allegedly improper police conduct" such as "in what respect the search was illegal," "what the misrepresentations were, what items of evidence were mishandled, or how the evidence was mishandled." *Id.* at 1149. Consequently, the court concluded that:

[Defendant] did not provide a 'specific factual scenario' establishing a 'plausible factual foundation' for such allegations. The allegations were too general to allow the trial court to properly determine whether 'the discovery or disclosure sought' would be material to the 'subject matter involved in the pending litigation." *ld.* at 1150 (citations omitted). *See also City of Santa Cruz v. Superior Court of Santa Cruz County* (1987) 190 Cal.App.3d 1669, 1673, where the court noted that a defendant is not automatically entitled to officer personnel information, he must show plausible factual justification for discovery.)

The City of San Jose Court also found that the "defendant's discovery request was overly broad.

Defendant did not simply request peace officer personnel records pertinent to a specific factual scenario (i.e., complaints that the officers had coerced consent to search or complaints that the officers had failed to obtain consent to search). Instead, he requested peace officer personnel records relating to "illegal search and seizure" and complaints of "neglect ofduty, dishonesty or deceit in the performance of duty, false arrest" and acts "involving morally lax character." Id. at 1150.

Additionally, in California Highway Patrol v. Superior Court of Santa Cruz County (Luna) (2000) 84 Cal. App.4th 1010, the Court of Appeal reaffirmed the "specific factual scenario" requirement. As the Luna court reasoned:

A showing of good cause must be based on a discovery request which is tailored to the specific officer misconduct which is alleged. Thus, when a defendant asserts that his confession was coerced, a discovery request that seeks all excessive force complaints against the arresting officer is overly broad ... [O]n1y documentation of past officer misconduct which is similar to the misconduct alleged by defendant in the pending litigation is relevant and therefore subject to discovery." *Id.* at 1021, (Additional citations omitted) (emphasis added).

Here, claimant's confidential personnel records were disclosed without a Pitchess motion, without any demonstration of good cause and without the required notice. The reason for this is simple. Defendant did not like the fact that a female lieutenant exposed wrongdoing. This was a way to retaliate.

Pursuant to various statutes including but not limited to Labor Code § 1102.5, if an employee complains of violations of law, as Hamel did, they are protected and cannot be retaliated against.

The disclosure of the confidential information by the City was willful, wanton deliberate or reckless. But even if it was not intentional, that would not avoid liability because such disclosure breached the contractual agreement between City and Hamel. It breached the implied covenant of good faith and fair dealing and would be negligent.

Indeed, the settlement agreement itself, has a contractual provision obligating the City to notify Hamel should any entity seek to obtain her confidential personnel records, or other confidential matters giving rise to the settlement agreement.

Because of the City's disclosure of confidential information, placing information into the public in a false light in violation of law and contract, Hamel has suffered economic and non economic damages in a sum according to proof. She is entitled to civil penalties, attorneys fees and costs of suit all of which is estimated to exceed \$1,000,000.00.

O:\H\HAMEL-KATHRYN\GOVT CLAIM\December 10.wpd

| 1<br>2<br>3<br>4<br>5<br>6<br>7<br>8<br>9                      | Samantha M. Swanson 296854  sswanson@adamsferrone.com  ADAMS, FERRONE & FERRONE, APLC  4333 Park Terrace Drive, Suite 200  Westlake Village, CA 91361  Telephone: (805) 373-5900  Facsimile: (818) 874-1382  Attorneys for Claimants  CHRISTOPHER WREN  Attention: City Clerk  303 W Commonwealth Ave  Fullerton, CA 92832 | RECEIVED DEC 12 2019 HUMAN RESOURCES            |  |  |  |
|--|--|---|--|--|--|
| 10<br>11<br>12<br>13<br>14<br>15<br>16<br>17<br>18<br>19<br>20 | Claims of CHRISTOPHER WREN,  Claimant,  vs.  CITY OF FULLERTON; and DOES 1 THROUGH 10,  Defendants.  | GOVERNMENT CLAIM FOR DAMAGES  (Govt. Code §910) |  |  |  |
| 21   | TO THE CITY OF FULLERTON, THE  | FULLERTON POLICE DEPARTMENT,                    |  |  |  |
| 22   | BRAD BUTTS, AND DOES 1 THROUGH 10:   |   |  |  |  |
| 23   | You are hereby notified that CHRISTOPHER WREN (Claimant or Wren) claims  |   |  |  |  |
| 24   | damages from the Defendants as follows:  |   |  |  |  |
| 25   | 1. Claimant desires all inquiries, notices and communications be sent or directed to   |   |  |  |  |
| 26   | Samantha Swanson, Esq., ADAMS, FERRONE & FERRONE APLC, 4333 4333 Park Terrace  |   |  |  |  |
| 27   | Drive, Suite 200, Westlake Village, CA 91361,  | Telephone: (805) 373-5900, Facsimile: (818)     |  |  |  |
| 28   | 874-1382.  |   |  |  |  |

- 2. Claimant Christopher Wren was at all relevant times, unless otherwise mentioned, employed by Defendant City of Fullerton and the Fullerton Police Department in the capacity as a peace officer. As such he is entitled to the benefits and protections of the Public Safety Officers Procedural Bill of Rights Act (POBOR). At all times relevant to the allegations contained herein, Claimant has been a resident of Orange County. Claimant's home address is confidential under state law.
- 3. Defendant City of Fullerton (City) is a duly constituted municipal corporation operating under the laws of the State of California, wholly situated in the County of Orange. The Fullerton Police Department (Department) is an operating department and a public agency of the City of Fullerton. At all times relevant herein for all purposes connected with the management of employment relations matters within the Department, City delegated its final policy-making authority to Defendant Butts. The City adopted and ratified each of his decisions as alleged herein as its own policies, customs, practices or decisions, as if the same had been promulgated directly by City.
- 4. Claimant Christopher Wren entered into a settlement agreement with the City in the middle of 2019. As part of the settlement agreement, City agreed to not release any information as it related to the Settlement Agreement or proposed discipline, except for very limited exceptions.
- 5. On June 13, 2019, Claimant was made aware that an article was published online that contained all of the information that was in the Settlement Agreement that City agreed to not release unless certain circumstances were met, which they were not. City allowed Claimant's personnel information to be released to the public and caused undue harm and distress.
- 6. In doing the things alleged herein, Defendants, and each of them, violated the rights of Claimant under the First and Fourteenth Amendments to the United States Constitution to free expression and to petition the government. In addition, Claimant was retaliated against for raising wage and hour complaints; such actions violate the Fair Labor Standards Act. Further Defendants have violated numerous anti-retaliation protection set forth in the California Government Code and Labor Code. Specifically, Defendants have taken the aforementioned

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27 28 action against Claimant in direct retaliation for, and in response to his various protected activities, some of which have been described herein. There are of course additional activities which have not been included in this claim. The acts and omissions of Defendants, and each of them, were done by Defendants under color of state law in their capacity as a municipality chartered under state law, and as policy making authorities to which Defendant City delegated its governing powers in the subject matter areas in which these policies were promulgated or decisions taken or customs and practices followed. The acts and omissions described above were taken by the City's official policy maker as a member charged with such responsibility. It was or should have been plainly obvious to any reasonable policy making official of the City that the acts and omissions of Defendants as alleged herein, taking singly or in conjunction, directly violated and continued to violate Claimant's clearly established constitutional and statutory rights. In doing the things alleged herein, Defendants acted with malicious intent to violate Claimant's rights, or at least in conscious, reckless, and callous disregard of his rights and to the injurious consequences likely to result from a violation of said rights. General and special damages are sought according to proof. Punitive damages are sought against the individual defendant, according to proof.

7. Claimant claims damages from the Defendants including all damages arising from the aforementioned violations in an amount as of yet undetermined, but as will be determined in Court. Claimant's damages exceed \$25,000, and this matter would be an unlimited filing.

Dated: December 11, 2018

Respectfully Submitted,

ADAMS FERRONE & FERRONE, APC



Samantha M. Swanson Attorneys for Claimant, CHRISTOPHER WREN

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#### PROOF OF SERVICE

### STATE OF CALIFORNIA, COUNTY OF LOS ANGELES

I am employed in the County of Los Angeles, State of California. I am over the age of 18 and not a party to the within action; my business address is 4333 Park Terrace Dr., Ste. 200, Westlake Village, CA 91361.

On December 11, 2019, I served the foregoing document described as:

#### GOVERNMENT CLAIM FOR DAMAGES

on all parties listed on the attached service list in this action by the following transmissions.

X BY FEDERAL EXPRESS OVERNIGHT DELIVERY: I am "readily familiar" with the firm's practice of collection and processing correspondence for Federal Express. Under that practice, it would be picked up by a representative on that same day, in the ordinary course of business and would be delivered the next business day.

X BY FACSIMILE: By use of facsimile machine telephone number (818) 874-1382, I served a copy of the within document on the above interested parties at the facsimile number(s) listed above on this date before 5:00 p.m.

EXECUTED on December 11, 2019, at Westlake Village, California.

I DECLARE under penalty of perjury under the laws of the State of California that the above is true and correct, and that I am employed in the office of a member of the bar of this Court at whose direction the service was made.



## MAILING, FACSIMILE, EMAIL AND E-FILE SERVICE LIST

City of Fullteron

Attention: City Clerk
303 W Commonwealth Ave,

Fullerton, CA 92832 Fax: (714) 525-8071

By Fedex Priority Overnight Delivery and Fax